



April 4, 2017

**VIA U.S. MAIL AND FACSIMILE (608) 267-2392**

Wisconsin Department of Workforce Development  
Dislocated Worker Unit  
P.O. Box 7972  
Madison, WI 53707

Re: **WARN Notice**

Dear Members of the Dislocated Worker Unit:

I write to inform you that Babcock & Wilcox Universal, Inc. ("B&W Universal") will be conducting a layoff at its facility located at 601 3rd St, Beloit, WI 53511. Based on a reduction in volume, capacity, and optimization, all operations at the facility will be suspended in connection with this layoff. We anticipate the number of affected employees will total 55. The date of the employee separations related to these plans will be June 3, 2017. These layoffs are expected to be permanent. There are no bumping rights associated with the positions. Employees will receive any benefits and wages to which they are entitled.

This notice is provided in accordance with the Federal Worker Adjustment and Retraining Notification ("WARN") Act, 29 U.S.C. §§ 2101-2109 and the Wisconsin Business Closing and Mass Layoff Law, Wis. Stat. § 109.07 ("WBCML"). We have also notified all affected employees. As a non-union facility, there are no union representatives to notify of this change. As stated in 20 C.F.R. § 639.7(f), we will maintain all other information listed in 20 C.F.R. § 639.7(f) for inspection.

Attached as Exhibit A is a list of the job titles of positions to be affected, and the number of affected employees in each job title.

If you have any questions or require any additional information, please contact me at 608-877-7248.

Sincerely,

Jennifer Phillips  
Global Director of Human Resources

Job Title
Assembly - Enclosure 3
Assembly - Silencer 3
Buyer 1
Buyer 2
Enclosures Supervisor
Fabricator
Fabricator 1
Fabricator 2
Fabricator 3
Fabricator 4
Finisher 1
Finisher 2
Finishing 3
Lead Assembly - Silencer 4
Lead Fabricator 4
Lead Finisher 4
Lead Welder
Maintenance Technician 1
Maintenance Technician 4
Manufacturing Engineering Tech 1
Manufacturing Engineering Tech 3
Master Electrician
Material Handler 2
Plant Quality Technician
Purchasing Supervisor
Quality Technician
Quality Technician 3
Shipping Supervisor
Weld Supervisor
Welder
Welder 1
Welder 2